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RODMEN
Local 721
Toronto

EPSCA WAGE SCHEDULE FOR GENERATION PROJECTS WITHIN THE GEOGRAPHIC
AREA OF THIS LOCAL (52), (57), (62), (66), (82)

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (2)	PENSION (2)	UNION FUNDS (2)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)
21-9	FOREMAN - 445365							
	2019-05-01	46.28	4.63	3.23	7.56	0.11	61.81	0.30
	2020-05-01	47.11	4.71	3.36	7.74	0.11	63.03	0.30
	2021-05-01	47.98	4.80	3.46	7.94	0.11	64.29	1.30
	2022-05-01	49.17	4.92	3.46	7.94	0.11	65.60	2.30
	2023-05-01	50.39	5.04	3.46	7.94	0.11	66.94	3.30
	2024-05-01	51.63	5.16	3.46	7.94	0.11	68.30	4.30
21-8	SUBFOREMAN - 445355							
	2019-05-01	44.32	4.43	3.23	7.56	0.11	59.65	0.30
	2020-05-01	44.56	4.46	3.36	7.74	0.11	60.23	0.30
	2021-05-01	42.84	4.28	3.46	7.94	0.11	58.63	0.30
	2022-05-01	43.90	4.39	3.46	7.94	0.11	59.80	0.30
	2023-05-01	48.74	4.87	3.46	7.94	0.11	65.12	0.30
	2024-05-01	49.10	4.91	3.46	7.94	0.11	65.52	0.30
21-6	JOURNEYMAN - 445335							
	2019-05-01	41.32	4.13	3.23	7.56	0.11	56.35	0.30
	2020-05-01	42.06	4.21	3.36	7.74	0.11	57.48	0.30
	2021-05-01	42.84	4.28	3.46	7.94	0.11	58.63	0.30
	2022-05-01	43.90	4.39	3.46	7.94	0.11	59.80	0.30
	2023-05-01	44.99	4.50	3.46	7.94	0.11	61.00	0.30
	2024-05-01	46.10	4.61	3.46	7.94	0.11	62.22	0.30
	APPRENTICE - 445315							
21-0	1st 1000 hrs							
	2019-05-01	28.92	2.89	3.23	7.56	0.11	42.71	0.30
	2020-05-01	29.44	2.94	3.36	7.74	0.11	43.59	0.30
	2021-05-01	29.99	3.00	3.46	7.94	0.11	44.50	0.30
	2022-05-01	30.73	3.07	3.46	7.94	0.11	45.31	0.30
	2023-05-01	31.49	3.15	3.46	7.94	0.11	46.15	0.30
	2024-05-01	32.27	3.23	3.46	7.94	0.11	47.01	0.30
21-1	2nd 1000 hrs							
	2019-05-01	33.06	3.31	3.23	7.56	0.11	47.27	0.30
	2020-05-01	33.65	3.37	3.36	7.74	0.11	48.23	0.30
	2021-05-01	34.27	3.43	3.46	7.94	0.11	49.21	0.30
	2022-05-01	35.12	3.51	3.46	7.94	0.11	50.14	0.30
	2023-05-01	35.99	3.60	3.46	7.94	0.11	51.10	0.30
	2024-05-01	36.88	3.69	3.46	7.94	0.11	52.08	0.30
21-2	3rd 1000 hrs							
	2019-05-01	37.19	3.72	3.23	7.56	0.11	51.81	0.30
	2020-05-01	37.85	3.79	3.36	7.74	0.11	52.85	0.30
	2021-05-01	38.56	3.86	3.46	7.94	0.11	53.93	0.30
	2022-05-01	39.51	3.95	3.46	7.94	0.11	54.97	0.30
	2023-05-01	40.49	4.05	3.46	7.94	0.11	56.05	0.30
	2024-05-01	41.49	4.15	3.46	7.94	0.11	57.15	0.30
21-3	4th 1000 hrs							
	2019-05-01	39.25	3.93	3.23	7.56	0.11	54.08	0.30
	2020-05-01	39.96	4.00	3.36	7.74	0.11	55.17	0.30
	2021-05-01	40.70	4.07	3.46	7.94	0.11	56.28	0.30
	2022-05-01	41.71	4.17	3.46	7.94	0.11	57.39	0.30
	2023-05-01	42.74	4.27	3.46	7.94	0.11	58.52	0.30
	2024-05-01	43.80	4.38	3.46	7.94	0.11	59.69	0.30

(1)= per hour worked; (2)= per hour paid

* Employer contributions to De Novo (\$0.02/hour worked) and Helmets to Hardhats (\$0.01/hour worked) are included in the EPSCA Association Fund of 30 cents.

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**EPSCA WAGE SCHEDULE FOR GENERATION PROJECTS WITHIN THE GEOGRAPHIC
AREA OF THIS LOCAL (52), (57), (62), (66), (82)**

NOTE:

\$0.03 per hour (worked) Clothing Allowance is included in Base Hourly Rate.

Overtime Rate

Mon. to Fri. - Mon-Fri - Scheduled Work Days - 1 1/2 times for up to and including **1 hour** beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.

Non-Scheduled Work Days - 2 times for all hours worked.

Sat., Sun. & Holidays - 2 times for all hours worked.

UNION FUNDS:

Union Funds contain the following items:

Trade Improvement Plan - \$0.11 per hour paid - effective May 1, 2016

BENEFITS ADMINISTRATOR:

All deductions and contributions, **including** Union Dues, are to be sent to the following location:

Ontario Ironworker/Rodmen Benefits Plan Administrator
111 Sheppard Ave., East
North York, ON M2N 6S2

EPSCA Association Fund should be forwarded to:

EPSCA Association Fund
190 Attwell Drive, Suite 580
Etobicoke, ON M9W 6H8

UNION DUES:

Union Dues for this Local are: \$1.99 per hour - effective May 1, 2018
District Council - \$1.17 per hour paid - effective May 28, 2020
\$1.19 per hour paid - effective May 01, 2021
Canadian Building Trades - \$0.01 per hour paid - effective May 1, 2015

This amount is not included in above noted Union Funds.

Union Dues are to be deducted from the Base Hourly Rate.

GEOGRAPHIC AREA: Metropolitan Toronto, the Regional Municipalities of York, Peel and Durham; in Halton(RM), the premises of the Ford Motor Company; the District of Muskoka; the Provisional County of Haliburton; the Counties of Dufferin, Simcoe, Northumberland, Peterborough, Prince Edward and Victoria and in the County of Hastings, the Townships of Marmora, Rawdon, Sidney and Thurlow.