

MAP CODE:  
R-5  
RODMEN  
Local 721  
Toronto

ISSUED:  
May 1, 2020  
EPSCA WAGE SCHEDULE FOR TRANSMISSION PROJECTS WITHIN THE GEOGRAPHIC  
AREA OF THIS LOCAL (52), (57), (62), (66), (82)

REVISED:  
May 1, 2021  
PAGE:  
1 OF 2

GRADE AND STEP	CLASSIFICATIONS AND OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (2)	PENSION (2)	UNION FUNDS (2)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)
<b>21-10</b>	<b>SENIOR FOREMAN - LINES &amp; STATIONS ONLY</b>							
	2019-05-01	47.52	4.75	3.23	7.56	0.11	63.17	0.30
	2020-05-01	48.37	4.84	3.36	7.74	0.11	64.42	0.30
	<b>2021-05-01</b>	<b>49.27</b>	<b>4.93</b>	<b>3.46</b>	<b>7.94</b>	<b>0.11</b>	<b>65.71</b>	<b>0.30</b>
	<b>2022-05-01</b>	<b>50.49</b>	<b>5.05</b>	<b>3.46</b>	<b>7.94</b>	<b>0.11</b>	<b>67.05</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>51.74</b>	<b>5.17</b>	<b>3.46</b>	<b>7.94</b>	<b>0.11</b>	<b>68.42</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>53.02</b>	<b>5.30</b>	<b>3.46</b>	<b>7.94</b>	<b>0.11</b>	<b>69.83</b>	<b>0.30</b>
<b>21-9</b>	<b>FOREMAN - 445365</b>							
	2019-05-01	46.28	4.63	3.23	7.56	0.11	61.81	0.30
	2020-05-01	47.11	4.71	3.36	7.74	0.11	63.03	0.30
	<b>2021-05-01</b>	<b>47.98</b>	<b>4.80</b>	<b>3.46</b>	<b>7.94</b>	<b>0.11</b>	<b>64.29</b>	<b>0.30</b>
	<b>2022-05-01</b>	<b>49.17</b>	<b>4.92</b>	<b>3.46</b>	<b>7.94</b>	<b>0.11</b>	<b>65.60</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>50.39</b>	<b>5.04</b>	<b>3.46</b>	<b>7.94</b>	<b>0.11</b>	<b>66.94</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>51.63</b>	<b>5.16</b>	<b>3.46</b>	<b>7.94</b>	<b>0.11</b>	<b>68.30</b>	<b>0.30</b>
<b>21-7</b>	<b>FOREMAN IN TRAINING - LINES &amp; STATIONS ONLY</b>							
	2019-05-01	44.63	4.46	3.23	7.56	0.11	59.99	0.30
	2020-05-01	45.42	4.54	3.36	7.74	0.11	61.17	0.30
	<b>2021-05-01</b>	<b>46.27</b>	<b>4.63</b>	<b>3.46</b>	<b>7.94</b>	<b>0.11</b>	<b>62.41</b>	<b>0.30</b>
	<b>2022-05-01</b>	<b>47.41</b>	<b>4.74</b>	<b>3.46</b>	<b>7.94</b>	<b>0.11</b>	<b>63.66</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>48.59</b>	<b>4.86</b>	<b>3.46</b>	<b>7.94</b>	<b>0.11</b>	<b>64.96</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>49.79</b>	<b>4.98</b>	<b>3.46</b>	<b>7.94</b>	<b>0.11</b>	<b>66.28</b>	<b>0.30</b>
<b>21-8</b>	<b>SUBFOREMAN - 445355</b>							
	2019-05-01	44.32	4.43	3.23	7.56	0.11	59.65	0.30
	2020-05-01	44.56	4.46	3.36	7.74	0.11	60.23	0.30
	<b>2021-05-01</b>	<b>42.84</b>	<b>4.28</b>	<b>3.46</b>	<b>7.94</b>	<b>0.11</b>	<b>58.63</b>	<b>0.30</b>
	<b>2022-05-01</b>	<b>43.90</b>	<b>4.39</b>	<b>3.46</b>	<b>7.94</b>	<b>0.11</b>	<b>59.80</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>48.74</b>	<b>4.87</b>	<b>3.46</b>	<b>7.94</b>	<b>0.11</b>	<b>65.12</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>49.10</b>	<b>4.91</b>	<b>3.46</b>	<b>7.94</b>	<b>0.11</b>	<b>65.52</b>	<b>0.30</b>
<b>21-6</b>	<b>JOURNEYMAN - 445335</b>							
	2019-05-01	41.32	4.13	3.23	7.56	0.11	56.35	0.30
	2020-05-01	42.06	4.21	3.36	7.74	0.11	57.48	0.30
	<b>2021-05-01</b>	<b>42.84</b>	<b>4.28</b>	<b>3.46</b>	<b>7.94</b>	<b>0.11</b>	<b>58.63</b>	<b>0.30</b>
	<b>2022-05-01</b>	<b>43.90</b>	<b>4.39</b>	<b>3.46</b>	<b>7.94</b>	<b>0.11</b>	<b>59.80</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>44.99</b>	<b>4.50</b>	<b>3.46</b>	<b>7.94</b>	<b>0.11</b>	<b>61.00</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>46.10</b>	<b>4.61</b>	<b>3.46</b>	<b>7.94</b>	<b>0.11</b>	<b>62.22</b>	<b>0.30</b>
<b>21-0</b>	<b>APPRENTICE - 445315</b>							
	<b>1st 1000 hrs</b>							
	2019-05-01	28.92	2.89	3.23	7.56	0.11	42.71	0.30
	2020-05-01	29.44	2.94	3.36	7.74	0.11	43.59	0.30
	<b>2021-05-01</b>	<b>29.99</b>	<b>3.00</b>	<b>3.46</b>	<b>7.94</b>	<b>0.11</b>	<b>44.50</b>	<b>0.30</b>
	<b>2022-05-01</b>	<b>30.73</b>	<b>3.07</b>	<b>3.46</b>	<b>7.94</b>	<b>0.11</b>	<b>45.31</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>31.49</b>	<b>3.15</b>	<b>3.46</b>	<b>7.94</b>	<b>0.11</b>	<b>46.15</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>32.27</b>	<b>3.23</b>	<b>3.46</b>	<b>7.94</b>	<b>0.11</b>	<b>47.01</b>	<b>0.30</b>
<b>21-1</b>	<b>2nd 1000 hrs</b>							
	2019-05-01	33.06	3.31	3.23	7.56	0.11	47.27	0.30
	2020-05-01	33.65	3.37	3.36	7.74	0.11	48.23	0.30
	<b>2021-05-01</b>	<b>34.27</b>	<b>3.43</b>	<b>3.46</b>	<b>7.94</b>	<b>0.11</b>	<b>49.21</b>	<b>0.30</b>
	<b>2022-05-01</b>	<b>35.12</b>	<b>3.51</b>	<b>3.46</b>	<b>7.94</b>	<b>0.11</b>	<b>50.14</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>35.99</b>	<b>3.60</b>	<b>3.46</b>	<b>7.94</b>	<b>0.11</b>	<b>51.10</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>36.88</b>	<b>3.69</b>	<b>3.46</b>	<b>7.94</b>	<b>0.11</b>	<b>52.08</b>	<b>0.30</b>
<b>21-2</b>	<b>3rd 1000 hrs</b>							
	2019-05-01	37.19	3.72	3.23	7.56	0.11	51.81	0.30
	2020-05-01	37.85	3.79	3.36	7.74	0.11	52.85	0.30
	<b>2021-05-01</b>	<b>38.56</b>	<b>3.86</b>	<b>3.46</b>	<b>7.94</b>	<b>0.11</b>	<b>53.93</b>	<b>0.30</b>
	<b>2022-05-01</b>	<b>39.51</b>	<b>3.95</b>	<b>3.46</b>	<b>7.94</b>	<b>0.11</b>	<b>54.97</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>40.49</b>	<b>4.05</b>	<b>3.46</b>	<b>7.94</b>	<b>0.11</b>	<b>56.05</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>41.49</b>	<b>4.15</b>	<b>3.46</b>	<b>7.94</b>	<b>0.11</b>	<b>57.15</b>	<b>0.30</b>

(1)= per hour worked; (2)= per hour paid

\* Employer contributions to De Novo (\$0.02/hour worked) and Helmets to Hardhats (\$0.01/hour worked) are included in the EPSCA Association Fund of 30 cents.

**MAP CODE:**  
**R-5**  
**RODMEN**  
**Local 721**  
**Toronto**

**ISSUED:**  
**May 1, 2020**  
**REVISED:**  
**May 1, 2021**  
**EPSCA WAGE SCHEDULE FOR TRANSMISSION PROJECTS WITHIN THE GEOGRAPHIC**  
**AREA OF THIS LOCAL (52), (57), (62), (66), (82)**

**PAGE:**  
**2 OF 2**

21-3	4th 1000 hrs							
	2019-05-01	39.25	3.93	3.23	7.56	0.11	54.08	0.30
	2020-05-01	39.96	4.00	3.36	7.74	0.11	55.17	0.30
	<b>2021-05-01</b>	<b>40.70</b>	<b>4.07</b>	<b>3.46</b>	<b>7.94</b>	<b>0.11</b>	<b>56.28</b>	<b>0.30</b>
	<b>2022-05-01</b>	<b>41.71</b>	<b>4.17</b>	<b>3.46</b>	<b>7.94</b>	<b>0.11</b>	<b>57.39</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>42.74</b>	<b>4.27</b>	<b>3.46</b>	<b>7.94</b>	<b>0.11</b>	<b>58.52</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>43.80</b>	<b>4.38</b>	<b>3.46</b>	<b>7.94</b>	<b>0.11</b>	<b>59.69</b>	<b>0.30</b>

(1)= per hour worked; (2)= per hour paid

\* **Employer contributions to De Novo (\$0.02/hour worked) and Helmets to Hardhats (\$0.01/hour worked) are included in the EPSCA Association Fund of 30 cents.**

**Overtime Rate**

Mon. to Fri. - Scheduled Work Days - 1 1/2 times for up to and including **1 hour** beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.  
 Non-Scheduled Work Days - 2 times for all hours worked.  
 Sat., Sun. & Holidays - 2 times for all hours worked.

**UNION FUNDS:**

Union Funds contain the following items:

Trade Improvement Plan - \$0.11 per hour paid - effective May 1, 2016

**BENEFITS ADMINISTRATOR:**

All deductions and contributions, **including** Union Dues, are to be sent to the following location:  
 Ontario Ironworker/Rodmen Benefits Plan Administrator  
 111 Sheppard Ave., East  
 North York, ON M2N 6S2

EPSCA Association Fund should be forwarded to:  
 EPSCA Association Fund  
 190 Attwell Drive, Suite 580  
 Etobicoke, ON M9W 6H8

**UNION DUES:**

Union Dues for this Local are: \$1.99 per hour paid - effective May 1, 2018  
 District Council - \$1.17 per hour paid - effective May 28, 2020  
**\$1.19 per hour paid - effective May 01, 2021**  
 Canadian Building Trades - \$0.01 per hour paid - effective May 1, 2015

This amount is not included in above noted Union Funds.  
 Union Dues are to be deducted from the Base Hourly Rate.

GEOGRAPHIC AREA: Metropolitan Toronto, the Regional Municipalities of York, Peel and Durham; in Halton(RM), the premises of the Ford Motor Company; the District of Muskoka; the Provisional County of Haliburton; the Counties of Dufferin, Simcoe, Northumberland, Peterborough, Prince Edward and Victoria and in the County of Hastings, the Townships of Marmora, Rawdon, Sidney and Thurlow.