MAP CODE: ISSUED: REVISED: PAGE: May 1, 2019 May 1, 2020 1 OF 2 R-5

RODMEN EPSCA WAGE SCHEDULE FOR TRANSMISSION PROJECTS WITHIN THE GEOGRAPHIC

Local 721 AREA OF THIS LOCAL (52), (57), (62), (66), (82)

Toronto

AND	GRADE	CLASSIFICATIONS	BASE	VACATION	WELFARE	PENSION	UNION	TOTAL	EPSCA		
21-10   SENIOR FOREMAN - LINES & STATIONS ONLY   2018-05-01   46.87   4.69   3.20   7.50   0.11   62.37   0.30   2020-05-01   48.37   4.84   3.36   7.74   0.11   64.42   0.30   2020-05-01   48.37   4.84   3.36   7.74   0.11   64.42   0.30   2020-05-01   48.37   4.84   3.36   7.74   0.11   64.42   0.30   2020-05-01   45.65   4.57   3.20   7.50   0.11   61.03   0.30   2019-05-01   46.28   4.63   3.23   7.56   0.11   61.81   0.30   2020-05-01   47.11   4.71   3.36   7.74   0.11   63.03   0.30   2020-05-01   44.63   4.46   3.23   7.56   0.11   59.23   0.30   2019-05-01   44.63   4.46   3.23   7.56   0.11   59.23   0.30   2019-05-01   45.42   4.54   3.36   7.74   0.11   61.17   0.30   2020-05-01   45.42   4.54   3.36   7.74   0.11   61.17   0.30   2020-05-01   44.53   4.46   3.23   7.56   0.11   59.95   0.30   2019-05-01   44.52   4.54   3.36   7.74   0.11   61.17   0.30   2020-05-01   44.52   4.43   3.23   7.56   0.11   59.65   0.30   2019-05-01   44.32   4.43   3.23   7.56   0.11   59.65   0.30   2019-05-01   44.32   4.43   3.23   7.56   0.11   59.65   0.30   2019-05-01   44.32   4.43   3.23   7.56   0.11   59.65   0.30   2019-05-01   41.32   4.13   3.23   7.56   0.11   55.65   0.30   2019-05-01   41.32   4.13   3.23   7.56   0.11   55.65   0.30   2019-05-01   41.32   4.13   3.23   7.56   0.11   57.48   0.30   2019-05-01   41.32   4.13   3.23   7.56   0.11   57.48   0.30   2019-05-01   28.53   2.85   3.20   7.50   0.11   57.48   0.30   2019-05-01   28.92   2.89   3.23   7.56   0.11   42.11   0.30   2020-05-01   29.44   2.94   3.36   7.74   0.11   43.59   0.30   2019-05-01   29.94   2.99   3.23   7.56   0.11   42.71   0.30   2020-05-01   29.94   2.99   3.23   7.56   0.11   47.27   0.30   2020-05-01   29.44   2.94   3.36   7.74   0.11   43.59   0.30   2020-05-01   29.44   2.94   3.36   7.74   0.11   48.23   0.30   2020-05-01   33.65   3.37   3.36   7.74   0.11   48.23   0.30   2020-05-01   33.65   3.37   3.36   7.74   0.11   48.23   0.30   2020-05-01   33.65   3.37   3.36   7.74   0.11   48.23   0.30   2020-05-01	AND	OCCUPATION CODES	HOURLY	& STAT.	(2)	(2)	FUNDS	WAGE	ASSOC.		
2018-05-01	STEP	& EFFECTIVE DATES	RATE	HOLIDAY			(2)	PACKAGE	FUND(1)		
2018-05-01	21-10	SENIOR FOREMAN - LINES & STATIONS ONLY									
2019-05-01					3.20	7.50	0.11	62.37	0.30		
		2019-05-01	47.52	4.75		7.56	0.11	63.17	0.30		
		2020-05-01	48.37	4.84		7.74	0.11	64.42	0.30		
	21-9	FOREMAN - 445365									
			45.65	4.57	3.20	7.50	0.11	61.03	0.30		
21.7 FOREMAN IN TRAINING - LINES & STATIONS ONLY  2018-05-01		2019-05-01	46.28	4.63	3.23	7.56	0.11	61.81	0.30		
2018-05-01		2020-05-01	47.11	4.71	3.36	7.74	0.11	63.03	0.30		
2019-05-01	21-7	FOREMAN IN TRAINING	G - LINES &	STATIONS O	NLY						
2020-05-01   45.42   4.54   3.36   7.74   0.11   61.17   0.30		2018-05-01	44.02	4.40	3.20	7.50	0.11	59.23	0.30		
21-8   SUBFOREMAN - 445355		2019-05-01	44.63	4.46	3.23	7.56	0.11	59.99	0.30		
2018-05-01		2020-05-01	45.42	4.54	3.36	7.74	0.11	61.17	0.30		
2019-05-01	21-8	SUBFOREMAN - 44535	5								
2020-05-01		2018-05-01	43.76	4.38	3.20	7.50	0.11	58.95	0.30		
21-6 JOURNEYMAN - 445335  2018-05-01		2019-05-01	44.32	4.43	3.23	7.56	0.11	59.65	0.30		
2018-05-01		2020-05-01	44.56	4.46	3.36	7.74	0.11	60.23	0.30		
2019-05-01	21-6	JOURNEYMAN - 44533	5								
2020-05-01   42.06   4.21   3.36   7.74   0.11   57.48   0.30		2018-05-01	40.76	4.08	3.20	7.50	0.11	55.65	0.30		
21-0 APPRENTICE - 445315 21-0 1st 1000 hrs 2018-05-01 28.53 2.85 3.20 7.50 0.11 42.19 0.30 2019-05-01 29.44 2.94 3.36 7.74 0.11 43.59 0.30 21-1 2nd 1000 hrs 2018-05-01 32.61 3.26 3.20 7.50 0.11 45.59 0.30 2019-05-01 33.06 3.31 3.23 7.56 0.11 47.27 0.30 2019-05-01 33.65 3.37 3.36 7.74 0.11 48.23 0.30 2019-05-01 33.65 3.37 3.36 7.74 0.11 48.23 0.30 2019-05-01 33.65 3.37 3.36 7.74 0.11 48.23 0.30 2019-05-01 33.65 3.37 3.36 7.74 0.11 51.16 0.30 2019-05-01 37.19 37.2 3.23 7.56 0.11 51.81 0.30		2019-05-01	41.32	4.13	3.23	7.56	0.11	56.35	0.30		
21-0		2020-05-01	42.06	4.21	3.36	7.74	0.11	57.48	0.30		
2018-05-01   28.53   2.85   3.20   7.50   0.11   42.19   0.30   2019-05-01   28.92   2.89   3.23   7.56   0.11   42.71   0.30   2020-05-01   29.44   2.94   3.36   7.74   0.11   43.59   0.30   21-1   2018-05-01   32.61   3.26   3.20   7.50   0.11   46.68   0.30   2019-05-01   33.06   3.31   3.23   7.56   0.11   47.27   0.30   2020-05-01   33.65   3.37   3.36   7.74   0.11   48.23   0.30   2020-05-01   36.68   3.67   3.20   7.50   0.11   48.23   0.30   2018-05-01   36.68   3.67   3.20   7.50   0.11   51.16   0.30   2019-05-01   37.19   37.2   3.23   7.56   0.11   51.81   0.30   2019-05-01   37.19   37.2   3.23   7.56   0.11   51.81   0.30   2019-05-01   37.19   37.2   3.23   7.56   0.11   51.81   0.30   2019-05-01   37.19   37.2   3.23   7.56   0.11   51.81   0.30   2019-05-01   37.19   37.2   3.23   7.56   0.11   51.81   0.30   2019-05-01   37.19   37.2   3.23   7.56   0.11   51.81   0.30   2019-05-01   37.19   37.2   3.23   7.56   0.11   51.81   0.30   2019-05-01   37.19   37.2   3.23   7.56   0.11   51.81   0.30   2019-05-01   37.19   37.2   37.20   37.50   0.11   51.81   0.30   2019-05-01		APPRENTICE - 445315									
2019-05-01 28.92 2.89 3.23 7.56 0.11 42.71 0.30 2020-05-01 29.44 2.94 3.36 7.74 0.11 43.59 0.30  21-1 2nd 1000 hrs 2018-05-01 32.61 3.26 3.20 7.50 0.11 46.68 0.30 2019-05-01 33.06 3.31 3.23 7.56 0.11 47.27 0.30 2020-05-01 33.65 3.37 3.36 7.74 0.11 48.23 0.30  21-2 3rd 1000 hrs 2018-05-01 36.68 3.67 3.20 7.50 0.11 51.16 0.30 2019-05-01 37.19 3.72 3.23 7.56 0.11 51.81 0.30	21-0	1st 1000 hrs									
2020-05-01       29.44       2.94       3.36       7.74       0.11       43.59       0.30         21-1       2nd 1000 hrs       2018-05-01       32.61       3.26       3.20       7.50       0.11       46.68       0.30         2019-05-01       33.06       3.31       3.23       7.56       0.11       47.27       0.30         2020-05-01       33.65       3.37       3.36       7.74       0.11       48.23       0.30         21-2       3rd 1000 hrs       2018-05-01       36.68       3.67       3.20       7.50       0.11       51.16       0.30         2019-05-01       37.19       3.72       3.23       7.56       0.11       51.81       0.30		2018-05-01	28.53	2.85	3.20	7.50	0.11	42.19	0.30		
21-1 2nd 1000 hrs 2018-05-01 32.61 3.26 3.20 7.50 0.11 46.68 0.30 2019-05-01 33.06 3.31 3.23 7.56 0.11 47.27 0.30 2020-05-01 33.65 3.37 3.36 7.74 0.11 48.23 0.30 21-2 3rd 1000 hrs 2018-05-01 36.68 3.67 3.20 7.50 0.11 51.16 0.30 2019-05-01 37.19 3.72 3.23 7.56 0.11 51.81 0.30		2019-05-01	28.92	2.89	3.23	7.56	0.11	42.71	0.30		
2018-05-01 32.61 3.26 3.20 7.50 0.11 46.68 0.30 2019-05-01 33.06 3.31 3.23 7.56 0.11 47.27 0.30 2020-05-01 33.65 3.37 3.36 7.74 0.11 48.23 0.30 21-2 3rd 1000 hrs 2018-05-01 36.68 3.67 3.20 7.50 0.11 51.16 0.30 2019-05-01 37.19 3.72 3.23 7.56 0.11 51.81 0.30		2020-05-01	29.44	2.94	3.36	7.74	0.11	43.59	0.30		
2018-05-01 32.61 3.26 3.20 7.50 0.11 46.68 0.30 2019-05-01 33.06 3.31 3.23 7.56 0.11 47.27 0.30 2020-05-01 33.65 3.37 3.36 7.74 0.11 48.23 0.30 21-2 3rd 1000 hrs 2018-05-01 36.68 3.67 3.20 7.50 0.11 51.16 0.30 2019-05-01 37.19 3.72 3.23 7.56 0.11 51.81 0.30	21-1	2nd 1000 hrs									
2020-05-01 33.65 3.37 3.36 7.74 0.11 48.23 0.30  21-2 3rd 1000 hrs 2018-05-01 36.68 3.67 3.20 7.50 0.11 51.16 0.30 2019-05-01 37.19 3.72 3.23 7.56 0.11 51.81 0.30		2018-05-01	32.61	3.26	3.20	7.50	0.11	46.68	0.30		
<b>21-2</b> 3rd 1000 hrs 2018-05-01 36.68 3.67 3.20 7.50 0.11 51.16 0.30 2019-05-01 37.19 3.72 3.23 7.56 0.11 51.81 0.30		2019-05-01	33.06	3.31	3.23	7.56	0.11	47.27	0.30		
2018-05-01     36.68     3.67     3.20     7.50     0.11     51.16     0.30       2019-05-01     37.19     3.72     3.23     7.56     0.11     51.81     0.30		2020-05-01	33.65	3.37	3.36	7.74	0.11	48.23	0.30		
2019-05-01 37.19 3.72 3.23 7.56 0.11 51.81 0.30	21-2	3rd 1000 hrs									
		2018-05-01	36.68	3.67	3.20	7.50	0.11	51.16	0.30		
2020-05-01 37.85 3.79 3.36 7.74 0.11 52.85 0.30		2019-05-01	37.19	3.72	3.23	7.56	0.11	51.81	0.30		
		2020-05-01	37.85	3.79	3.36	7.74	0.11	52.85	0.30		

<sup>(1)=</sup> per hour worked; (2)= per hour paid
\* Employer contributions to De Novo (\$0.02/hour worked) and Helmets to Hardhats (\$0.01/hour worked) are included in the EPSCA Association Fund of 30 cents.

MAP CODE: R-5 RODMEN Local 721 Toronto		EPSCA WAG	ISSUED: REVISED: May 1, 2019 May 1, 2020 EPSCA WAGE SCHEDULE FOR TRANSMISSION PROJECTS WITHIN THE AREA OF THIS LOCAL (52), (57), (62), (66), (82)					
21-3	4th 1000 hrs							
	2018-05-01	38.72	3.87	3.20	7.50	0.11	53.40	0.30
	2019-05-01	39.25	3.93	3.23	7.56	0.11	54.08	0.30
	2020-05-01	39.96	4.00	3.36	7.74	0.11	55.17	0.30

<sup>(1)=</sup> per hour worked; (2)= per hour paid

## Overtime Rate

Mon. to Fri. - Scheduled Work Days -  $1\ 1/2$  times for up to and including **1 hour** beyond the normal daily

scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day

by 8 hour per day schedule.

Non-Scheduled Work Days - 2 times for all hours worked.

Sat., Sun. & Holidays - 2 times for all hours worked.

## **UNION FUNDS:**

Union Funds contain the following items:

Trade Improvement Plan - \$0.11 per hour paid - effective May 1, 2016

## BENEFITS ADMINISTRATOR:

All deductions and contributions, **including** Union Dues, EPSCA Association Fund should be

are to be sent to the following location: forwarded to:

Ontario Ironworker/Rodmen Benefits Plan Administrator EPSCA Association Fund
111 Sheppard Ave., East 190 Attwell Drive, Suite 580
North York, ON M2N 6S2 Etobicoke, ON M9W 6H8

## **UNION DUES:**

Union Dues for this Local are: \$1.99 per hour paid - effective May 1, 2018

District Council - \$1.17 per hour paid - effective May 28, 2020

Canadian Building Trades - \$0.01 per hour paid - effective May 1, 2015

This amount is not included in above noted Union Funds. Union Dues are to be deducted from the Base Hourly Rate.

GEOGRAPHIC AREA: Metropolitan Toronto, the Regional Municipalities of York, Peel and Durham; in Halton(RM), the premises of the Ford Motor Company; the District of Muskoka; the Provisional County of Haliburton; the Counties of Dufferin, Simcoe, Northumberland, Peterborough, Prince Edward and Victoria and in the County of Hastings, the Townships of Marmora, Rawdon, Sidney and Thurlow.

<sup>\*</sup> Employer contributions to De Novo (\$0.02/hour worked) and Helmets to Hardhats (\$0.01/hour worked) are included in the EPSCA Association Fund of 30 cents.