

# Ironworkers Local 721 Newsletter December 2021



**LUIZ BARROS**  
President/  
Business Agent

**FRED MACPHERSON**  
Business Manager /  
Financial Secretary  
Treasurer

**CLINTON KNOWLTON**  
Apprentice & Training  
Coordinator/ Business  
Agent

**NEIL MACDONALD**  
Business Agent

**DOUGLAS ELLIS**  
Recording Secretary

## BUSINESS MANAGERS REPORT

FRED MACPHERSON



Wow what a year! We started in a pandemic then in March we were shut down to foot traffic. But training never stopped. All events were cancelled including live union meeting. Yet during this time our Local was growing.

I am so proud of all our staff. And a special thank you to Lynne who retired after 32 years of service to this Union.

April of last year we the Local paid 3 months dues for all members.

All the employees at the Hall got vaccinated because we were not going to be the reason that an apprentice got sick.

We opened back up at the end of May this year while never stopping with training; Gladiator classes for Rod, Windows and Structural, as we keep growing.

We held an election for the Convention where 13 members went. Our Local was the star of the Convention. In 3 & 1/2 years we grew our membership by 510 members. And our District Council was the most successful in the International.

September was our first live meeting in over a year. It got a little heated over the vaccine. And we had our first reading of the Local paying 7 months dues for all Journey persons and Apprentices. Honorary members will get 6 months dues and \$200.00. And Lifetime members will get \$250.00. This will put every member in good standing.



This year Local 721 raised \$56,539.99 for the Ronald McDonald House.  
Special Thanks to GP Customs who donated over \$14,000.00 in gifts & prizes and was also a Key Sponsor.  
Background image; Fred MacPherson presenting cheque to Ronald McDonald representative, 2021



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Right now every month the Business Agents spend 30 hours trying to track down the 80 to 120 members that are close to suspension. This is going to stop moving forward. We will be enforcing the constitution if you are more than a month behind on dues, the Steward will ask you to leave the job site or pay your dues.

There are so many ways you can pay your dues today so there should be no excuse. If the Steward is not doing their job they will be replaced. The reason our Local 721 can do this, is we are growing and that means more money coming in. So I want to Thank each and every member for the record hours you have worked in this pandemic. The bill for this is just over \$1million. Next year we will be in negotiations for a new 3 year contact and we are in a great position. Because of the hard work done by the Business Agents, the Organizers, Instructors and the hardest working members in construction. I am so proud of this Local!

*From my family to yours I wish you all a Merry Christmas and a Happy New Year or whatever else you might be celebrating.*

Fraternally,

*Fred MacPherson*

Business Manager/ F.S.T



Dear Brother's & Sister's,



On behalf of myself, family, officers, training and our administrative staff **I would like to thank everyone** for another astonishing year bearing in mind all the continuous changes and issues this organization has had to contend with in 2021. We should never forget to **be grateful and to show our gratitude to our past generation of Ironworkers** that got us here. I am honoured to serve and I want to thank everyone for the trust and privilege confided in me for representing this Local's membership as your President.

Once again, we have survived the onslaught of issues in dealing with and navigating throughout the COVID pandemic. At the time of writing this article we are hoping there could potentially be some upcoming Provincial and Federal regulation changes for 2022 that could relax some of the current COVID related restrictions our members and their families have been experiencing. The last year has not been easy, as our membership and the Local have been tested with dealing with the constant changing COVID restrictions and how they impact members personally and as it relates to working conditions/opportunities. Our membership is dynamic and with varying stances and beliefs as it relates to COVID and vaccinations. **Our top priority is the health and safety of all our members and staff and securing work opportunities for all members.**

#### Some points to keep in mind moving forward:

- Despite our view about the benefits of being vaccinated, the decision to be or not to be vaccinated is ultimately up to each individual member's own personal choice.
- When members have any questions about being vaccinated, they should seek advice from legitimate public health sources and/or their Doctor.
- The Local will work to support the health and safety of all of our members collectively and support their rights to attend a safe workplace.
- If or when an employer implements rules or policies requiring employees to get vaccinated in order to keep working, members should let their business representatives know as soon as possible. The Union will do its best to support all of its members, but there are no guarantees that mandatory vaccination rules will or can be struck down.
- Individual case details should be obtained and the matter reviewed for merit as it relates to the members rights as member of Local 721. The Local will vigorously attend to any grievance that may be applicable through the various collective bargaining agreements as it relates to the health and safety obligations of our employers and/ or any other possible breaches in our CBA.
- Although the Union will do its best to support and defend our members' individual choices, absent compelling medical or human rights related reasons, this may not always be possible. Members who choose not to be vaccinated may be limiting their employment options.
- We will work to find additional referral for any members who are disenfranchised from work opportunities to areas where the member can work.



It is extremely important that the Local and Training Centre continuously maintain normal operations, allowing our members to get the needed representation, training, upgrading and employment to satisfy our signatory contractors and the member's needs. **We are constantly addressing the needs of our members and contractors on maintaining safe and productive work environments** all the while protecting the general public.



Work wise our industry has once again seen a **steady increase in our membership and working hours**. It was another record year for the Local. Along with all the other officers and staff it is our duty to **ensure that all members be treated courteously, shown consideration and that they have the same work opportunities as others**. I would like to thank our membership for the professionalism and patience they have shown during the 2<sup>nd</sup>, 3<sup>rd</sup> and 4<sup>th</sup> wave of the COVID pandemic. **These are difficult times**, but we still manage to become **the second largest Ironworker Local in North America with slightly over 4,100 members**.

All this bodes well and puts us in a very strong position for the **upcoming negotiations** of all of our **Collective Bargaining Agreements with many of them set to expire at the end of April 2022**. On that note please forward myself, Fred MacPherson or the Executive Board any suggestions for improvements for the various upcoming CBA Negotiations to review at the Executive Board meetings.



**Please Note:**

At the September 2021 Membership meeting it was announced that **this year's Kid's and Members Christmas party has been cancelled** due to the ongoing COVID restrictions. At that meeting a member brought forward a motion and it was passed to **donate \$10,000.00 towards Toy Mountain charity in lieu of those two functions**.

Additionally, at the upcoming November 2021 membership meeting there is a third **reading of a Notice of motion** presented by our Business Manager Fred MacPherson which is supported and being recommended by the Executive Board

which we anticipate will pass; **basically the motion is to send a Cheque for \$250.00 to each Lifetime member, a Cheque for \$200.00 plus 6 months dues for all Honorary members, and to pay seven (7) months dues for each Journey person and Apprentice**. If passed we will look to process this huge undertaking by end of January/February 2022. The Local is currently in a strong financial situation and the cost of this motion is expected to be slightly over one million (\$1,000,000.00) dollars. The Local has had some strong returns on investments in this fiscal year and all this with no increase in working field dues for the last four (4) years.

Although work has been steady for most members we are constantly chasing members who are at risk of going suspended. As a reminder members are ultimately responsible for their own monthly dues and should not be more than one month behind on their dues to AVOID any potential issues with working in the field or potentially disrupting the various benefit entitlements and death benefits you currently enjoy. **Every month we have between 500-900 members (roughly 1/4 of active membership behind on the dues with 80-150 potentially going suspended every single month**. We have multiple methods to accommodate and process dues payments without attending the hall. Please call the front office if you need advice or help with this and please update your contact information when changes occur. Starting 2022 the agents along with the shop stewards will be instructed to actively enforce the good standing rules on jobsites. Koodo's to the other 75% of our membership who have never experience any issues because they are current or ahead on their membership dues.



Again, we are constantly looking to improve transparency and timely information; we are engaged in various social media and mail outs to keep our membership up to date with the latest information. In this mail out we have once again included an updated pamphlet on important information every Ironworker should

know as originally developed by Pension/Retiree Committee in 2020. Additionally you will find a pocket Calendar for 2022 designed for our member's needs with important dates, contact information, general info, charts, and other useful information.



On a final note I wish to **pay my respect and to recognize all of our fallen or deceased members** and family or friends who passed away in 2021. My thoughts and prays are with you all.

*With that said, I want to wish everyone on behalf of myself and Family a very safe and happy Holidays'. Merry Christmas and Happy New Years.*



Fraternally Yours,

*Luiz Barros*

IW 721 President/BA

## APPRENTICE COORDINATOR/ B AGENT'S REPORT

CLINTON KNOWLTON



With almost 800 Apprentices the Training Centre has been busier than ever. The Training Staff has delivered 16 Apprentice classes & 119 Journeyman upgrading courses so far this year.

The Toronto area has been blessed with a construction boom during the COVID pandemic. Some other industries were not so fortunate, and we saw our applicant demographics change from young people right out of school to very keen, mature applicants looking for a second career. Local 721 was able to take in 552 new Apprentices since the start of the pandemic and

490 of those have stuck with it which is a very impressive retention rate given that the Ironworker & Rodman trade is not for everyone.



Apprentice Competition



January Rodman Class of 2021

Congratulations to our 4 Outstanding Apprentices that represented Local 721 at the Ontario District Council Apprentice Competition in Sudbury this year: Phil Camus, Chadwick Lewis, Jacob Cross & Tom Price were among the best of the best from all 6 Ontario Locals. The top 3 from this year and next year will qualify for the International competition in Colorado next September. So Apprentices, you have some time to brush up on your skills & we will see you at our Local competition in May.

As we all know construction comes in waves, it can be feast or famine. In busy times we may not think of upgrading our skills but in slow times we may have to ask, "How valuable am I?"

Workers on every job can be split up into 4 categories:

1. **The Elite:** Have the best skills, attitude & perfect attendance
2. **The Good Ones:** Good skills, attitude & are dependable
3. **The Fill in Ones:** Marginal skills & attitude, work when it's busy
4. **The bottom 10%:** Lack of skill & not interested in improving, poor attitude & miss time

Ask yourself...

What group am I in now?

What group do I want to be in?

The best thing the Union offers, aside from pension, benefits, representation, standardized wages, over time, etc..., is **Training**.

We have a long list of courses available for Journeyman upgrading opportunities so watch the website for the schedule.

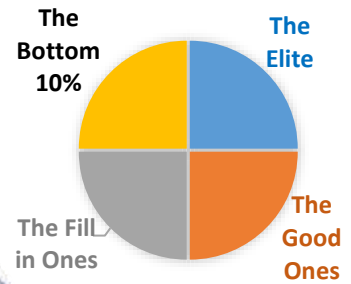
*On behalf of the Training Staff  
(Keith Fergus, Paul Myers, Chris Rebelo,  
Eddie Madocheia & John Sousa), we wish you  
and your family all the best through the holiday season!*

Yours truly,

*Clinton Knowlton*

Apprentice & Training Coordinator, Business Agent

## HOW VALUABLE AM I



April IW Apprentice Class of 2021



October IW Apprentice Class of 2021





Greetings and Happy Holidays to all of our Brothers and Sisters of Local 721 and their families. I hope everyone has been well through these trying times once again dealing with the COVID-19 pandemic. My family and I offer our condolences to any member who has lost family throughout the year whether it was COVID related or a work place tragedy.

Throughout 2021, work in the east end has been very busy in all sectors of our trade, and it looks like 2022 will be the same. Some of the projects have ranged from small to very large. Currently we have a rehabilitation of the dams along the Trent-Severn Waterway. The Skyway Bridge rehabilitation, which is two years into a five year project. Unimin mine has just finished up with their expansion which provided work for our members for the past two years. Atlantic Packaging in Whitby is in the final stages of their expansion. Additionally there has also been large warehouses, storage units and long term living facilities going up all across the east end especially in the Ajax/Whitby area. Amazon has been building warehouses all across Ontario with one being completed in Ajax earlier this year and another 1 million square foot warehouse underway in North Whitby.



Quinte Skyway Bridge

The cement plant in Bomanville was also a busy spot with the yearly outages and the expansion it underwent. The Picton (Lehigh) cement plant was just as busy. However, at the Picton plant there was an explosion where we had a member and a Millwright burnt badly, but they are recovering well and everyone is thankful as it could have been much worse.

It was great to hear the recent announcements by General Motors that they were bringing back the truck assembly back to the Oshawa plant, as there hasn't been a big project like this one in the automotive sector in years. And with the new truck line it will bring work for our members with yearly outages and line changes for years to come. The first official truck is expected off the assembly line at the start of the new year.



GM Oshawa



Pickering Nuclear Plant

At the Pickering Nuclear Plant the work has been steady with project work and the yearly outages as well. Darlington Nuclear has been busy and is going to get busier in the new year (according to the mark ups I have been involved with). There are all kinds of project work around the plant involving all contractors on site and we have the Unit 3 refurb that is progressing well. And in the new year around February they are going to start the bulkhead installation on Unit 1 as well. While talking to CanAtom they are saying they will require 50 to 70 more members onsite to provide for the Unit 3 and Unit 1 overlap. Preliminary work at Darlington has started on the long awaited water treatment plant and Bird Construction has been awarded the General Contractor of the project. Please if anyone has not put in their security clearance yet or their renewal please contact Scott in dispatch, and he will send you the paper work. We need more of the membership to fill out for security as the coming years are going to be busy at OPG.

If I have missed anyone or anything I am sorry. I just want to say Thank You to our membership and to our contractors who have once again done Local 721 proud. I would also like to Thank the officers of our great union for all your support and help throughout the year. Also a big Thank you for the tips on the construction projects starting or ongoing in our areas it has been such a great help and again Thanks.

*Merry Christmas and Happy New Year to all*

*Neil MacDonald*

Business Agent





Dear Brothers & Sisters,

I will begin by saying Thank You for your dedication, work ethic and patience during this pandemic. With rules, restrictions and guidelines changing daily, I have tried to relay this information in a timely manner to keep everyone working and safe. Furthermore, I continue to work every day with each one of our members, foremen, superintendents, and owners to fill the manpower required by each company for every worksite.



Good Friends!

Our memberships, again this year, has grown and continues to get bigger and stronger in the construction industry. We have registered several new companies and have received favourable reports from Contractors on each newly signed company.



Great Family

The Rod Training Centre has been extremely busy this year with Advanced and Basic classes that were held from November 2020 to July 2021, and our two-week Gladiator Class help from April 2020 to October 2021.

The reinforcing sector continued to thrive in all areas including: The Dams; Bridges; Residential and Senior Homes; Ashbridge's Bay; Crosslinx; Sick Kids Hospital; Woodbine Casino; Bombardier Extensions at the Toronto Airport; and all major highways.

The Ironworker Golf Tournament was another huge success this year with a record number of members participating. Unfortunately, the baseball and hockey were put on hold due to the pandemic, but we hope to see it back in 2022.

We continue to have many support programs including De Novo Treatment Centre and Morneau Shepell who will assist any of our members suffering with mental health, addiction, or drug and alcohol misuse. Please do not hesitate to reach out to anyone at the local for assistance.

I would also like to take this opportunity to remember the brothers and sisters who have passed, keeping them and their families in our thoughts.

On behalf of myself and my family I would like to thank all staff, officers, trainers, organizers, and members for continuing to make us all proud to be a part of Ironworkers Local 721.



Amazing Memories!

*Have a Safe and Happy Holiday  
& a Happy New Year*

Yours Truly,

*Greg O'Connor*

Business Agent/Organizer/Rod Instructor







In downtown Toronto we had a busy year. Many of these jobs have now imprinted themselves into the city's skyline. For example, driving along the Gardiner through the downtown core we can now see a picturesque CIBC Square tower which can be seen from afar. It has been a long run for several of our signatory contractors which provided employment for well over two hundred Ironworkers. Projects like the Gardiner rehab Phase 1 had every bit of our scope done by Ironworkers (after a long fight with the City and the Labourers Union protecting and maintaining our jurisdictional work). Dozens of new colourful bridges on the Portland's grounds are being erected by our members as well.



Portland Bridge

There are too many jobs ongoing and in development to list in this article but here are some notable ongoing projects: Cross-town LRT along Eglinton Ave – multiple structural, ornamental and reinforcing rod contractors which have had our members working on these projects since the end of 2016 and should continue keeping our members working well beyond 2022. There are multiple Hospital projects, University of Toronto campuses project both downtown and in Scarborough, several commercial office towers and multiple Community Centres throughout the downtown core. Additionally, all the ongoing work on new GO stations as well as the numerous TTC Subway expansions. Our ornamental contractors are picking up a lot of stair and railing projects in most of the condos being built in the downtown Toronto core. Then there is also the constant work and expansion of the Toronto waste water treatment plants which have seen our members working there steadily for years and that work there seems endless.



Heritage Crane



81 Bav



Bay & Adelaide Tower

After a substantial break in Ironworkers' involvement in residential window wall installations we started a new residential development at 19 Duncan St. having ornamental and structural Ironworkers working side by side with "window guys", Ironworkers finishers.

The upcoming project list is not any shorter IE/: Sick Kids Hospital, CIBC Square both Overbuild and Second Tower, Sentinel College on Progress Avenue, U of T Scarborough Campus, New Processing facilities at Ashbridges Bay and Highland Creek WWTPs, Sheppard West Subway extension and many, many more jobs to keep our brothers and sisters busy for a long time.

*I would like to wish everyone a Merry Christmas and prosperous Happy New year to you and your families!  
Be healthy. Stay safe and Strong!  
I'm honoured and proud to be working for you!*



*Severyn Salitra*  
Business Agent



Hello Brothers and Sisters.

This has been another trying year with COVID-19 impacting everyone's life in one way or another. I hope all our members and their families have made it through without too much grief.

Work in the Northern area has been busy all year round with plant work at Honda and its offshoot plants expanding with continuous upgrades and maintenance.

Collingwood and Wasaga Beach has seen a large growth of jobs with many more to come in 2022.

The Casino project in Wasaga Beach has started with the removal of dirt.

The Rebar sector in the North has been steady with bridgework as its main jobs but smaller projects have also helped to keep our members busy.

Every city from Vaughan up to Huntsville has had multiple jobs continuously going; from schools and plazas to highway bridges and infrastructure. It does not appear that work will be slowing down anytime soon.

The condo sector in the North has been growing substantially in the last couple of years and shows no sign of slowing down. This has helped to keep our miscellaneous metal contractors busy.

With the pandemic affecting everyone's lives and more people in other sectors are working from home real estate has been going crazy in the North. Most cities are growing at an alarming rate and in turn they need more schools, hospitals, big box stores and plazas meaning more offshoot jobs in these cities. So the future looks promising in the Northern area for our members.

This year we organized a couple of new contractors in the North that will help to level the playing field for all our contractors so they can be competitive.

I believe 2021 has been a great year for most of our members and contractors alike. So let's keep up the great work that retains this local at the top of the food chain with quality tradesmen and women, which we can keep providing to our contractors.

Most of our contractors have already acquired multiple jobs for 2022 and beyond so the future looks bright for all our members and their families.

*I would like to wish all our staff and all our brothers and sisters a Merry Christmas and a Happy and prosperous New Year*

*Ron Collier*

Business Agent / Organizer



Honda Plant





Greeting Sisters and Brothers I hope this message finds you all well.

Work in the West end has been very busy and it looks as though it will remain that way through 2022. The Ford and Chrysler plants are still quiet but CRH cement plant has been busy on and off throughout the year. There are several jobs in various stages of progression with transit, warehouses and box buildings across the city. The Woodbine Casino has had many of our signatory contractors keeping our members busy with Harris undertaking the rebar, Iconic Steel the miscellaneous and structural by BBC. Recently Walters has started erecting the 5,000 seat theatre in the casino. And they have also been busy at the airport with the Bombardier building. The Metro distribution center is in progress with a new building and Ross & Anglin also has work underway at the Molson building

I am still learning daily from this great team of officers and the membership alike. I continue to look forward to servicing this great membership. The hard work, dedication and skill level exhibited by the members of Local 721 make me proud to call myself a Union Ironworker.

*From my family to yours, I would like to wish everyone a Merry Christmas and Happy Holidays. With a Safe and Prosperous 2022 New Year.*

*Shane Shannon*

Vice President/Business Agent



**U.I.W.M.C 721**

This year was another difficult year with all the COVID-19 restrictions in place. However, we were able to do many rides and even helped with the Apprentice Competition. We had a few new members join but we are always looking for more.

One of the highlights of this summer was the Canadian Run to Montreal. We won an award for the most members and the most attending the run. Next year the Canadian Run is in Windsor and the 20th anniversary of the International Run is in Sacramento California.



We are looking forward to next year with the promise of COVID restrictions being lifted and more freedom for all. If everything is back to normal we will start the season helping out at the Apprentice Competition and hosting a Show and Shine in May. Following that we will host a Blessing of the bikes & a bunch of rides.

We are also organizing a charity for members in need. This was started when the local gave working members 3 months dues to help with COVID-19 hardships.

Members who wanted to pay this generosity forward donated the equivalent of the 3 months dues to help members in need. As the local had no way to administer this we volunteered to help out. To date we have helped out 5 members and have a total of \$585.00 in the account. We could always use more donations and will continue to help those in need.

Our fundraising efforts this year have not been as successful as in past years. But we will continue to do what we can to assist members in need and our charity of choice is the Y.W.C.A Durham Women's Shelter. As always, any Ironworker can join us on rides or events.

From my family to yours we wish you a Merry Christmas and Happy New Year.

*Ron Dee, President U.I.W.M.C 721*



## Happy Holidays from IW Local 721 Welding Department!

I would like to take this opportunity to thank you all for your support and help over this year, 2021. Throughout this difficult time, work has been steady with a high demand for all position welders! If you don't have welding qualifications or need to upgrade, we highly recommend doing so, because the need for these skills has never been higher! Due to this greater demand, the welding department has extended their hours of operation until 7pm on Mondays and Wednesdays to allow our membership extra time to sharpen their skills.

The Welding Department would like to thank and congratulate our four competitors that represented us at the provincial Ironworkers Apprentice Competition held on September 18, 2021, at Local 786 in Sudbury.

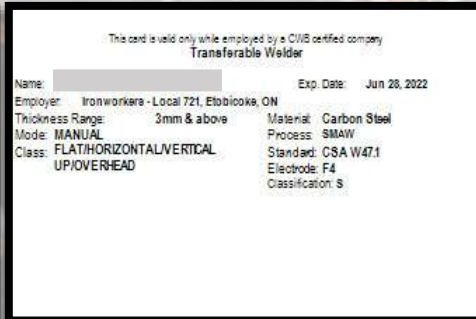
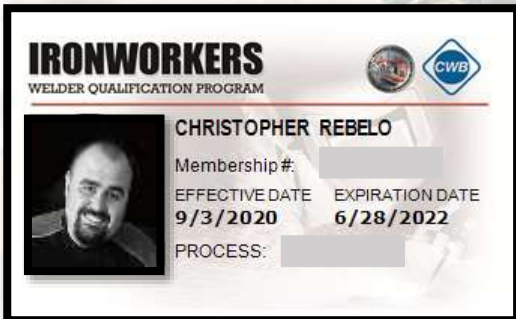
*(From left to right; Tom Price, Jake Cross, Chadwick Lewis, Phil Camus)*

As a result of their hard work and dedication to our craft, our competitors, showed great proficiencies in the apprentice competition as they achieved some of the highest welding marks against the other competitors in Ontario.



When you are booking your CWB weld qualifications testing with the front office, please verify and update all your contact information. This will help us improve our services such as mailing your CWB weld qualification cards, upon passing. Unfortunately, the CWB has increased their wait processing times on issuing the welder qualification cards. This means it may take up to a month or more before you receive your card in the mail. Our X-ray results wait times, on the other hand, have been shortened to roughly a week or two. To bridge this waiting gap, the welding department is E-mailing you your results with a digital copy of your CWB welding qualification card. This will not replace the physical card as you will still be receiving it in the mail. For this process to run smoothly, we also need you to verify and add an E-mail to your information account with the front office.

If you have any questions or comments, please feel free to contact me, Chris Rebelo at the IW721 office 416-236-4026 Ex.223 or E-mail [crebelo@iw721.org](mailto:crebelo@iw721.org) or Direct Message on Instagram @iw721weldshop.



## You can follow us on social media;

Instagram - @iw721weldshop or Subscribe to our YouTube Channel – Ironworkers Local 721



## You can also follow us on our main IW local 721 accounts;

Instagram - @ironworkers721, Twitter - @721Local, Facebook - Ironworkers Local 721 Toronto – or - Ironworkers Local 721



Our trade may be tough, difficult, and made up of many parts, but we weld them together to give structure to our life. In a nutshell WE ARE IRONWORKERS, we are built for this!

*From my Family to yours. Happy Holidays. Stay Safe and Weld Strong!*

*Christopher Rebelo*

Weld Shop Supervisor



#### **Welding Department hours**

Mon. – Open practice for members 7:30am-7:00pm  
Tues. – In session Apprentices classes only  
Wed. – Open practice for members 11:45am-7:00pm  
Thurs – CWB testing starting at 7:00am

Please check the website [www.iw721.org](http://www.iw721.org) for any updates or changes to the schedule



## PROVINCIAL COMPLIANCE OFFICER

LORNE CORCORAN



Hello Brothers and Sisters!

It's been another trying year, however man-hours and work have never been better and it continues to look good as we navigate through all the issues related with COVID-19.

Through hard work and perseverance our membership's professionalism has risen above, once again.

I would like to take this opportunity to Thank all the members for everything they do. Especially for the heads up and phone calls to the officers or myself, to help us effectively do our work. Also for your patience as the collection process is sometimes slow. On the Delinquency front the numbers are looking good and trending downward.

It's been my pleasure to represent you and I am very proud to be a part of this team. Please take the holidays to spend time with your loved ones and family.

*I wish you all the very best.  
Merry Christmas & Happy New Year!*

*Lorne Corcoran*

Ontario Ironworkers Pension and Benefit  
Provincial Compliance Officer



## ORGANIZERS

STEVE COLLINS, STEVEN NEVEU, PIUS RYAN



Hello to all our membership, from Apprentices to Journeymen, from the Organizing team of Local 721.

We hope all have had a safe and productive year and are staying in good health. For most of us the year has seen its run of challenges especially with Covid-19 restrictions changing from day to day. For the most part, these restrictions have not affected the Ironworkers directly and we have been able to carry on our work. This applies to the unrepresented workers of the non-union side as well. The organizing team have been, and continue, to work hard to get the word out to those Ironworkers who have yet to join our ranks. Over the past years the team has certified many small to large companies providing our members with more places to work. The non-union contractors are fully aware that, where ever they choose to work, we will be there to speak to the workers, give them our rate sheets and explain the benefits of becoming a member. We also push hard on all fronts to have the contractors become signatory to the local. This will ensure a bright future for our members and a fair playing field for all our contractors when bidding on work. We often receive calls from the membership informing us of job sites. Please keep those calls coming! We are a small but strong team especially when we have the membership keeping their eyes and ears open for any and all new and existing job sites. What we do helps to ensure work for the future. What we do together makes us strong as a union!



Steve Collins 289-200-4634 ~ Steven Neveu 647-545-0721 ~ Pius Ryan 416-951-6220

*On behalf of the entire Organizing team, we would like to wish all of you and your families a healthy and prosperous 2022.*

*Steve Collins, Steven Neveu, Pius Ryan*

## DISPATCH OFFICER

SCOTT DRAPER

**2021 Another Year Done and Won!** We have been riding this COVID wave and still we had a very busy year. Don't forget to advise us of any change in address or phone number. And keep your Training Certification up to date.

I'd like to Thank the team of officers and staff here at the Hall for their support.

*Stay Safe. Play Safe. Be Good to each other.  
Merry Christmas! Happy New Year!*

Dispatchingly Yours,

*Scott Draper*

Dispatcher Officer





# Officers, Staff & Administration

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<b>Greg O'Connor</b> Business Agent (Rebar Division)	416-576-5184	<a href="mailto:goconnor@iw721.org">goconnor@iw721.org</a>
<b>Lorne Corcoran</b> Provincial Compliance Officer	416-347-8977	<a href="mailto:Lcorcoranodciw@bellnet.ca">Lcorcoranodciw@bellnet.ca</a>
<b>Severyn Salitra</b> Business Agent/ Organizer	416-318-5500	<a href="mailto:ssalitra@iw721.org">ssalitra@iw721.org</a>
<b>Ron Collier</b> Business Agent	416-524-3814	<a href="mailto:rcollier@iw721.org">rcollier@iw721.org</a>
<b>Steve Collins</b> Organizer	289-200-4634	<a href="mailto:scollins@iw721.org">scollins@iw721.org</a>
<b>Steve Neveu</b> Organizer	647-545 0721	<a href="mailto:sneveu@iwintl.org">sneveu@iwintl.org</a>
<b>Pius Ryan</b> Organizer	416-951-6220	<a href="mailto:pryan@iwintl.org">pryan@iwintl.org</a>
<b>Scott Draper</b> Dispatcher Officer	416-236-7765	<a href="mailto:dispatch721@rogers.com">dispatch721@rogers.com</a>
<b>Keith Fergus</b> Structural Instructor	416-236-4026 Ext 229	<a href="mailto:kfergus@iw721.org">kfergus@iw721.org</a>
<b>Eddie Maocheia</b> Rod Instructor	416-236-4026 Ext 233	<a href="mailto:emaocheia@iw721.org">emaocheia@iw721.org</a>
<b>Paul Myers</b> Structural Instructor	416-236-4026 Ext 257	<a href="mailto:pmyers@iw721.org">pmyers@iw721.org</a>
<b>Chris Rebelo</b> Welding Instructor	416-236-4026 Ext 223	<a href="mailto:crebelo@iw721.org">crebelo@iw721.org</a>
<b>Melanie Mitchell</b> Custodian	416-236-4026	<a href="mailto:mmitchell@iw721.org">mmitchell@iw721.org</a>
<b>Karen Werlick</b> Bookkeeper	416-236-4026 Ext 305	<a href="mailto:kwerlick@iw721.org">kwerlick@iw721.org</a>
<b>Maria Rizzuto</b> Administrator	416-236-4026 Ext 303	<a href="mailto:mrizzuto@iw721.org">mrizzuto@iw721.org</a>
<b>Doreen Rebelo</b> Administrator	416-236-4026 Ext 302	<a href="mailto:drebelo@iw721.org">drebelo@iw721.org</a>

# 2022 Holiday and Events Schedule

**DUE TO THE ONGOING SITUATION (RE: COVID-19), SOME DATES MAY NEED TO BE RE-SCHEDULED OR CANCELLED**

January 1<sup>st</sup>, 2022  
 January 3<sup>rd</sup>, 2022  
 January 19<sup>th</sup>, 2022

New Year's Day  
**OFFICE CLOSED** – New Year's  
 Membership Meeting, 6:00pm



February 16<sup>th</sup>, 2022  
 February 18<sup>th</sup>, 2022  
 February 21<sup>st</sup>, 2022

Membership Meeting, 6:00pm  
 7:30am – 11:30am – Office Hours  
**OFFICE CLOSED** – Family Day



March 16<sup>th</sup>, 2022  
 March 31<sup>st</sup>, 2022

Membership Meeting, 6:00pm  
 Glenn Kimmett Memorial Scholarship  
 applications open to member's children

April 15<sup>th</sup>, 2022  
 April 20<sup>th</sup>, 2022

**OFFICE CLOSED** – Good Friday  
 Membership Meeting, 6:00pm

May 18<sup>th</sup>, 2022  
 May 20<sup>th</sup>, 2022  
 May 23<sup>rd</sup>, 2022  
 May 28<sup>th</sup>, 2022

Membership Meeting, 6:00pm  
 7:30am to 11:30am - Office hours  
**OFFICE CLOSED** – Victoria Day  
 Local 721 - Apprentice Competition



June 15<sup>th</sup>, 2022  
 June 30<sup>th</sup>, 2022

Membership Meeting, 6:00pm  
 7:30am to 11:30am – Office hours



July 1<sup>st</sup>, 2022  
 July 20<sup>th</sup>, 2022  
 July 28<sup>th</sup>, 2022  
 July 29<sup>th</sup>, 2022

**OFFICE CLOSED** – Canada Day  
**CANCELLED** Membership Meeting  
 Glenn Kimmett Memorial scholarship deadline  
 7:30am to 11:30am - Office Hours

August 1<sup>st</sup>, 2022  
 August 17<sup>th</sup>, 2022

**OFFICE CLOSED** – Civic Holiday  
 Membership Meeting, 6:00pm

September 2<sup>nd</sup>, 2022  
 September 5<sup>th</sup>, 2022  
 T.B.A., 2022  
 September 21<sup>st</sup>, 2022

7:30am to 11:30am - Office Hours  
**OFFICE CLOSED** - Labour Day  
 Annual Member's Golf Tournament  
 Membership Meeting, 6:00pm (Scholarships Awarded)

October 7<sup>th</sup>, 2022  
 October 10<sup>th</sup>, 2022  
 October 19<sup>th</sup>, 2022

7:30am to 11:30am - Office Hours  
**OFFICE CLOSED** –Thanksgiving  
 Membership Meeting, 6:00pm

November 16<sup>th</sup>, 2022

Membership Meeting, 6:00pm

December 9<sup>th</sup>, 2022  
 December 11<sup>th</sup>, 2022  
 December 21<sup>st</sup>, 2022  
 December 25<sup>th</sup>, 2022  
 December 26<sup>th</sup> & 27<sup>th</sup>, 2022  
 December 30<sup>th</sup>, 2022  
 January 1<sup>st</sup>, 2023  
 January 3<sup>rd</sup>, 2023

Member's Christmas Party, 12pm – 5pm  
 Children's Christmas Party 8:00am – 1:00 pm  
 Membership Meeting, 6:00pm  
 Christmas Day  
**OFFICE CLOSED** – Christmas / Boxing Day  
 7:30am to 11:30am – Office Hours  
 New Year's Day  
**OFFICE CLOSED** – New Year's



**NORMAL OPERATING OFFICE HOURS ARE MONDAY TO FRIDAY 7:30am – 3:30pm**

**EXCEPT WHERE NOTED ON SCHEDULE ~ APPRENTICE MEETINGS TBA**



# GLENN KIMMETT SCHOLARSHIP WINNERS

On behalf of the Glenn Kimmett Memorial Scholarship Committee consisting of Brothers and Sisters:

Luiz Barros, Keith Fergus, Allan Robbins, Grace Ryba, Shane Shannon, Breton McCarthy, and Peter's Shannon

We are pleased to announce that a selection has been made from the applicants for the annual Glenn Kimmett Memorial Scholarship Award.

Submissions are judged based upon 5 criteria:

- Academics,
- Athletics,
- Leadership,
- Volunteer work
- An essay on labour history



It was a very close competition and a difficult decision for the Committee this year. It was with great pleasure that we presented scholarships to the recipients (below) at the September 15<sup>th</sup>, 2021 membership meeting.

- ❖ \$5,000.00 Scholarship Award to Makenzie Shirley, daughter of member Kevin Shirley.
- ❖ \$3,000.00 Scholarship Award to Laura Guy, daughter of member Jeff Guy.
- ❖ \$1,000.00 Scholarship Award to Shayne Smith, son of member Dwayne Smith.
- ❖ \$1,000.00 Scholarship Award to Letitia Collins, daughter of member Steve Collins.



*We wish all participants and winners the greatest of success!*

## RON DEE SCHOLARSHIP PARTICIPATION AWARD WINNERS

Just recently added this year 2021, Ron Dee Scholarship Participation Awards. Moving forward any person participating in the Glenn Kimmett Scholarship that does not get one of the primary scholarships will be awarded a bursary of \$500.00. In recognition of the values, traits and in the spirit of Ron Dee who championed and encouraged members and family to participate in Union

events. Brother Ron Dee has served on multiple committees, executive board and various member events (Labour Day, Golf Tournament, Kids Christmas party, etc.). Always encouraging the younger members to participate, upgrade their skills and to try to achieve their true potential as Iron workers

- ❖ \$500.00 Scholarship Award to Sydney McLachlan, daughter of member Steven Neveu.
- ❖ \$500.00 Scholarship Award to Kayla Newell, daughter of member Adam Rolfe.



Koodo's to the members and their families that came out for **Labour Day** to represent and participate. We handed out over 800 men's and women's jackets and almost 300 kids t-shirts. A special Thanks to all the volunteers and staff that came in early to setup and hand out the Labour Day merchandise

# IN MEMORY OF THOSE MEMBERS WE REMEMBER TODAY AND ALWAYS...

## NOVEMBER 1<sup>ST</sup> 2020 TO NOVEMBER 1<sup>ST</sup>, 2021

*As reported to the Local (Oct 29/21)*

ROBERT LEWIS	OCT. 1, 2021
ROCK CLOUTIER	AUG. 26, 2021
JOSEPH STURGE	AUG. 17, 2021
JAMES JOHNSON	AUG. 7, 2021
DAVID CARTER	AUG. 4, 2021
GORDON DE JAGER	JULY 8, 2021
WILLIAM WAGGONER	JUNE 28, 2021
GEORGE BECK	JUNE 25, 2021
COLE MCFARLANE	JUNE 20, 2021
HAMZA COLAKOGLU	JUNE 4, 2021
FRANK MAY	MAY 31, 2021
HENRY THIBIDEAU	MAY 21, 2021
JULIO CABRERA	MAY 17, 2021
ALDO SQUISSATO	MAY 3, 2021
HENRY BATTAH	APR. 27, 2021
ROOSEVELT SOBERS	APR. 22, 2021
HUGH DOHERTY	APR. 11, 2021
KEITH BOYCE	MAR. 8, 2021
BOB MORIN	FEB. 22, 2021
DAVID HART	FEB. 3, 2021
DANIEL MCGRATH	FEB. 3, 2021
HENRY BLUM	JAN. 28, 2021
GEORGE WRIGHT	JAN. 13, 2021
LISTER MILLER	JAN. 4, 2021
MICHAEL BRIDGEMAN	DEC. 20, 2020
LOUIS LAUZIER	DEC. 19, 2020
NOAH BEST	DEC. 15, 2020
HENRY GLATZ	DEC. 9, 2020
ROBERT RAYMOND	DEC. 6, 2020
JAMES WOOD	NOV. 27, 2020
JASON POOLE	NOV. 29, 2020
FRANZ SABATA	NOV. 17, 2020
JAILALL RASHEED	NOV. 16, 2020
CARL ROBINSON	NOV. 15, 2020
BERNARD MACDOUGALL	NOV. 13, 2020
ROY JEFFERIES	NOV. 10, 2020
DIRK LANGENDYK	NOV. 5, 2020

→ Letters to My ←  
**Brother**  
in  
**Heaven**

They say there is a reason  
They say time will heal;  
Neither time or reason  
Will change the way i feel.  
Gone are the days  
We used to share,  
But in my heart  
You are always there.  
The gates of memories  
Will never close;  
I miss you more than  
Anybody knows...  
Love and miss you everyday  
Till we meet again  
Always & Forever

*Photo: 81 Bay Street, 2020*

LB:dr  
COPE343