

LUIZ BARROS President/ Business Agent



CLINTON KNOWLTON

NEIL MACDONALDBusiness Agent

Business Agent

DOUGLAS ELLIS
Recording Secretary

FRED MACPHERSON Business Manager

Business Manager Financial Secretary Treasurer

I.C.I. IRONWORKERS WAGE BREAKDOWN EFFECTIVE MAY 1st, 2022

Note: This information also appears on our Website at www.iw721.org

MAY 1 st , 2022	
WAGES	\$46.88
VAC. PAY	\$4.69
WELFARE	\$4.41
PENSION	\$8.25
T.I.P.	\$0.11
TOTAL PACKAGE	\$64.34

**Note Total Wage package for the three years is \$6.06 **

May 1st, 2022 – \$2.47 April 30th, 2023 – \$1.93 April 28th, 2024 – \$1.66 increase

Please note that Vacation Pay is to be paid on a weekly basis.

GENERAL FOREMAN RATE (\$9.38)
FOREMAN RATE (\$5.63)

Field Dues Check Off @ \$2.06 per hour earnedDeducted from Wages**

District Council Fund \$1.31 per hour earnedDeducted from Wages**

Industry Fund \$0.17 per hour earnedEmployer Contribution**

Local 721-Toronto Commuting Allowances Rates May 1st

	2	<u> 2022</u>	<u>2023</u>	<u>2024</u>
Zone 1 0 to	24 km	\$ 26.50	\$ 27.30	\$ 28.10
Zone 2 24 to	32 km	\$ 8.7 <mark>5</mark>	\$ 9.00	\$ 9.25
Zone 3 32 to	40 km	\$ 10.4 <mark>5</mark>	\$ 10.75	\$ 11.05
Zone 4 40 to	80 km	\$ 24.2 <mark>5</mark>	\$ 25.00	\$ 25.75
80 to	120 km	\$ 36.00	\$ 37.00	\$ 37.00
120 to	160 km	\$ 63.00	\$ 65.00	\$ 65.00
over	160 km	<mark>\$130.00</mark>	\$135.00	\$135.00 per day worked

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→ see page 2 Shift Premium

Telephone Fax 416-236-4026 416-232-9565



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EFFECTIVE MAY 1st, 2022

I.C.I. IRONWORKERS WAGE BREAKDOWN / SHIFT PREMIUM - ARTICLE 4.3

<u>AFTERNOON AND NIGHT SHIFT</u>

When a shift outside the normal working hours is worked, except if varied as in 4.2, payments shall be on the basis of 115% of package rates for the first eight (8) hours worked Monday to Friday. Any hours worked beyond 8 hours will be at the sole discretion of the employer and will be paid at double the negotiated package rates in Article 12. The shift premium outlined in 4.3 does not apply to Saturday, Sundays or recognized holidays.

Local 721- Toronto **Journeyman Ironworker, Rigger, Welder and Fence Erector**

WAGE BREAKDOWN

MAY 1 st , 2022	
WAGES	\$53.91
VAC. PAY	\$5.39
WELFARE	\$5.07
PENSION	\$9.49
T.I.P.	\$0.13
TOTAL PACKAGE	\$73.99

**GENERAL FOREMAN RATE **(\$10.78) **

** FOREMAN RATE **(\$6.47) **

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\$2.37 per hour earned**Deducted from Wages**

\$1.51 per hour earned**Deducted from Wages**

\$0.17 per hour earned**Employer Contribution**

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> Fax 416-232-9565

^{**}Includes Field Dues Assessment

^{**}Includes District Council Fund

^{**}O.E.A. – Industry Fund